

SOUTHOLD LOCAL DEVELOPMENT CORPORATION

WHISTLEBLOWER PROTECTION POLICY

(Adopted by the Corporation

July 7, 2014)

The members of the Southold Local Development Corporation (the “Corporation”) have adopted this Whistleblower Protection Policy (the “Policy”) for its board members (“Members”), officers (“Officers”) and employees (“Employees”).

The Town Attorney of the Town of Southold, the District Attorney of the County of Suffolk or the State’s Inspector General are the officials to whom reports of wrongdoing, misconduct, malfeasance or other inappropriate behavior on the part of any Member, Officer, or Employee shall be made. The reporting person shall have the option to report behavior referred to above to any or all of the foregoing officials. A person considering reporting inappropriate behavior shall be permitted to consult with the Town Attorney or General Counsel to the Corporation with respect to such matter.

No Member or Officer of the Corporation may retaliate against any Member, Officer or Employee that makes a good faith report of wrongdoing, misconduct, malfeasance or other inappropriate behavior on the part of any Member, Officer or Employee to the Town Attorney of the Town of Southold, the District Attorney of the County of Suffolk or to the State’s Inspector General (a “whistleblower”), by taking an adverse personnel action against the whistleblower . The whistleblower can not be fired, demoted, lose compensation or otherwise be disciplined as a result of his or her good faith reporting of such wrongdoing, misconduct, malfeasance or other inappropriate behavior.